

22 November 2010

Changes to Qantas Freight Australia/New Zealand Sales

Please be advised that Andrew Pawley, Regional Sales Manager Australia/New Zealand, will be leaving Qantas to pursue other opportunities.

I'd like to thank Andrew for his commitment and contribution to the business and wish him the very best in his future endeavours.

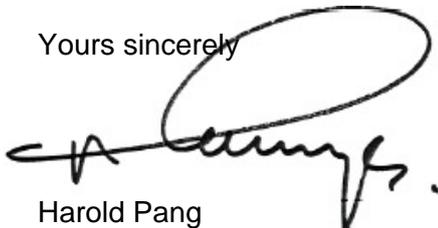
Mitch Wild has been appointed Regional Sales Manager Australia/New Zealand and will assume the role in January 2011.

Mitch currently manages Qantas' freighter program and brings a wealth of experience to the region having been Regional Sales Manager in both the US and Europe.

In the interim, Dave Harris, Freight Sales Manager Queensland will support the Australia/New Zealand sales team.

A replacement for the freighter role vacated by Mitch will be announced in due course.

Yours sincerely

A handwritten signature in black ink, appearing to read "Harold Pang". The signature is stylized and fluid, with a large loop at the top.

Harold Pang
Head of Sales Qantas Freight