

PROGRAM

Program correct at time of print and may be subject to change

THURSDAY 24 MAY 2012

10.30am Bus departure for golf
The Palms Golf Course at Sanctuary Cove

Sponsored by 

7.30pm **WELCOME RECEPTION**
Titanium Bar, Surfers Paradise

Sponsored by 

10.30pm Evening End

FRIDAY 25 MAY 2012

9.15am **CONFERENCE OPENING**
Paul Golland, Chairman, AFIF
Brian Lovell, Chief Executive Officer, AFIF

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9.30am **OPENING PRESENTATION**



Peter FitzSimons AM

Peter will open the conference with tales of his travels, sharing not only his own stories, but also those of many international leaders of business, government and sport. He will not only entertain, but leave everyone inspired.

10.30am **MORNING TEA**

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11.10am **eBUSINESS and AIRCARGO CONVERGE INTO A NEW REALITY**

This session will feature three key leaders from the airline industry who between them will provide insights into developments that will dramatically change today's aviation environment. It is not often you are able to hear, in one place, from such diverse leaders within the global Air cargo sector. Des Vertannes will cover the changing eBusiness landscape globally and how we can implement these developments. Bob Lugton will expand upon the latest Qantas plans for their future in the region.

The session will include an opportunity for you to ask questions of each presenter.

11.15 **Des Vertannes**, Global Head of Cargo, IATA

11.45 **Bob Lugton**, Head of Qantas Freight Terminals, Qantas

12.20pm **APPLICATION OF THE EQUIVALENT CARBON PRICE FOR SYNTHETIC GREENHOUSE GASES: IMPLICATIONS FOR IMPORTERS**
Katie Volter, Department of Sustainability, Environment, Water, Population and Communities

Under the Australian Government's plan for a Clean Energy Future, an equivalent carbon price has been applied to synthetic greenhouse gases. These gases include hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) and sulfur hexafluoride (SF6) that are imported either as bulk gases or in equipment such as refrigerators, freezers, air conditioners, some fire protection equipment, electrical switchgear and some aerosols.

This session will provide a summary of the government program that applies the equivalent carbon price to synthetic greenhouse gases, including an update on:

1. The practical implementation of the carbon price to the imports of bulk gases or gases in equipment.
2. The legal aspects of applying the carbon price to synthetic greenhouse gases – what are the changes industry will see.
3. ACCC aspects of misleading conduct – ensuring that any changes to costs that are attributed to the carbon cost are justified, and
4. Export rebate arrangements.

12.45pm **LUNCH**

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1.45pm **CAREER DEVELOPMENT AND JOB SECURITY - NOW IN SHARP FOCUS!**

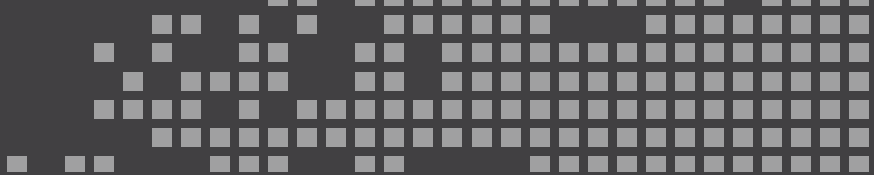
In the last 3 years, the issues surrounding the workforce have changed dramatically. 'Gen Y' are now growing up and in the shifting landscape of job security and career development, the needs of these employees are also changing. In addition, there is a growing supply of older persons looking for work. As an employer, what do you need to consider to attract top staff, and then to keep them with you for the long term? What motivates staff today and what is the future workforce going to look like? This session will examine the issues in depth from many angles – from the industry experts and from the employees.

1.50 The Employee's Perspective
Bobbie Sloane, Team Leader, Brownways Logistics

2.00 Growing the Leaders of the Future
Karen Schmidt, Certified Speaking Professional, Let's Grow

2.40 Panel Discussion including the above speakers, plus
• **Matt Brown**, Director, Insync Personnel
• **Simon Parsons**, Director, myfreightcareer
• **Wes McDiarmid**, Director, Future Force Training and Education
• **Andrew Waterworth**, General Manager, People in Focus

3.05 Bachelor of International Logistics (Freight Forwarding)
Brian Lovell, Chief Executive Officer, AFIF



3.15pm	AFTERNOON TEA	
3.45pm	WHAT THE GLOBAL FINANCIAL CRISIS NOW MEANS TO US Steve Keen , Prof of Economics and Finance, <i>University of Western Sydney</i> <i>Steve was one of the very few economists who saw the Global Financial Crisis coming (as early as 2005) and has argued for some time that post GFC would never be 'business as usual'. In 2010 he made many other predictions whilst speaking at the BAFA Conference in Coolom. With the constantly shifting international economic landscape, it is time to revisit some of these forecasts to see what has eventuated, and then look at what else might be in store.</i>	
4.45pm	Sessions Close	
5.00pm	HAPPY HOUR FUNCTION Outrigger Hotel, Poolside	Sponsored by 
6.00pm	Free Evening	

SATURDAY 26 MAY 2012

9.30am	BUILDING BETTER BUSINESS RELATIONSHIPS. Bruce Sullivan , Director, <i>Red Hot Relationships</i> <i>Are you are interested in:</i> <ul style="list-style-type: none"> • Increasing the productivity of your team? • Establishing effective relationships at work and at home? • Improving organisational outcomes? <i>This session will equip you with proven and practical strategies that provide a solid platform for relationships and enhance co-operation, particularly in times of dissatisfaction. This knowledge is useful at home and at work and if applied, will lead to effective and healthy relationships and improved organisational outcomes.</i> <i>Obviously the ability of individuals to work in teams has never been more critical to the success of any endeavour. We risk the achievement of substantial productivity and financial gains if our team relationships are not effective. Our reputation with internal and external stakeholders is also effected by team relationship effectiveness.</i>	
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10.30am	MORNING TEA	Sponsored by 
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11.00am	BEYOND THE SIMPLE FACTS OF CIVIL AVIATION SECURITY David Fielder , Chairman, <i>FIATA Advisory Board on Security Matters and member of FIATA Extended Board</i> <i>The world is a dangerous place, not because of people being evil, but because of the people who don't do anything about it; especially when human reaction is almost impossible to predict. Could unpredictability be one of the best weapons against terrorists who have to combat the unknown?</i>	
11.45am	MULTIMODAL TRANSPORT IN ASIA – TYPES AND CONCEPTS Stanley Lim , President, <i>FIATA</i> <i>Stanley Lim, a vastly experienced freight forwarding businessman based in Singapore and former Chairman of the Singapore Logistics Association is now head of the global freight forwarding association body, FIATA and is well positioned to present high-level concepts as to how forwarders can utilise the Asian Highway and the Trans Asian Railways that connect the various Multimodal Transport hubs in the Greater Mekong, Central and East Asian regions to Europe. This presentation aims to greatly expand our current thinking on cargo transit routes in the region.</i>	

12.30pm	LUNCH	Sponsored by 
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1.30pm	DEVELOPMENTS IN TECHNOLOGY Nigel , professional speaker, <i>MC and entertainer</i> <i>Buy the latest mobile phone or computer today and tomorrow it will be superseded by something faster, smaller or with more features. Technology is shifting at a rate many of us have a hard time keeping up with. Nigel, with a Masters degree in Technology will help us sift through what is in development and likely to have an impact in our lives – both personal and work. He will also look at the most powerful processor available to us all and give us some tips on how to use it to the best of our ability.</i>	
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2.30pm	AFTERNOON TEA	
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PROGRAM cont.

3.00pm

THE GREAT DEBATE: DICTATORS MAKE BETTER MANAGERS

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making success in freight

For years managers have been encouraged to work with an 'open door policy', to be attentive to staff needs and provide warmth, encouragement and allow personal issues to enter the workplace. However, lately there has been a swing against this style of management with a more dictatorial style making a 'comeback'? What is best: for the business; for the employee? Two teams will examine the issues of management styles (in their own unique style of delivery). Whatever your beliefs, this session is sure to entertain!

Moderator: **Brian Lovell**, CEO, AFIF

TEAMS:

FOR: **Paul Golland**, General Manager, *Brownways*
David Finnie, Regional Manager Vic, *Deugro Projects*
Kym Frearson, QLD Sales Manager, *Quay Shipping*

AGAINST: **Andrew Waterworth**, General Manager, *People in Focus*
Darryl Sharp, Managing Director, *Austin International*
Greg McKillop, Director of Sales and Marketing, *IJS Global*

7.00pm

CONFERENCE DINNER

Outrigger Hotel, Level 4

Sponsored by  

11.30pm

CONFERENCE NIGHTCLUB

Outrigger Hotel

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Our people. Your future

SOCIAL PROGRAM

The following events are included in the registration fee for delegates and registered accompanying persons. If you require additional tickets please complete the social program section of your registration form.

THURSDAY 24 MAY

WELCOME RECEPTION
7.30pm - 10.30pm



Venue: Titanium Bar,
30-34 Ferry Ave,
Surfers Paradise

Dress: Neat Casual
Additional tickets: \$95

The evening is a casual event held at the Titanium Bar, a short walk from the conference venue where you will have the chance to mingle with fellow delegates and enjoy the sights, sounds and tastes on offer.

FRIDAY 25 MAY

HAPPY HOUR
5.00pm - 6.00pm



Venue: Poolside,
Outrigger Surfers Paradise
Dress: Neat Casual

Relax after the day's sessions with some drinks poolside at the Outrigger, sponsored by GlobeLink International. This evening is free for you to explore the many restaurants of the Gold Coast.

SATURDAY 26 MAY

CONFERENCE DINNER
7.00pm - 11.30pm



Venue: Level 4,
Outrigger Surfers Paradise
Dress: Smart Casual
Additional Tickets: \$120



The sessions have drawn to a close but the Conference is not over until tonight, when we all have the opportunity to enjoy a fine meal, good company and great entertainment.

CONFERENCE NIGHTCLUB
11.30pm - 3.00am



Once the conference dinner comes to an end, those who want to dance the night away can head to the conference nightclub sponsored by Insync Personnel!